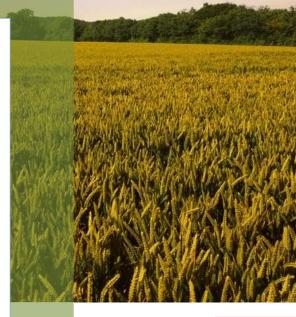


## 2023 Financial Plan Presentation

April 25, 2023 7:30 p.m. Council Chambers, R.M. of Wallace-Woodworth Municipal Office (Virden) 154023 PR 257 Virden, MB



## Financial Plan Hearing Agenda

- Reeve's Message and Council Introduction
- Presentation
- Q & A Session

## Table of Contents

Slides 4-8	Reeve's Message	Slide 31-33	Mill Rate Comparison
Welcome and Introductions		Slide 34	Taxes Levied
Slide 9	Mission & Vision	Slide 35-36	Tax Information
Slide 10-13	Financial Plan Process	Slide 37	2022 Review and 2023 Updates
Slide 14-18	Financial Security	Slide 38-43	Utility Dept.
Slide 19-20	Revenue Sources	Slide 44-45	Transportation Dept.
Slide 21-22	Revenue Breakdown	Slide 46	Waste Mgmt. Dept.
Slide 23	Transfer from Surplus	Slide 47-48	GIS Dept. & Weed Control
Slide 24	Capital Expenditures Borne by Reserves	Slide 49-51	Economic Development
Slide 25-27	Operating Expenditures	Slide 52	Workplace Safety
Slide 28	Transfer to Reserves	Slide 53	New Team Members
Slide 29-30	Taxes/2023 Assessments	Slide 54-57	Summary
			-



As we approach our financial plan hearing for the year, I would like to take a moment to discuss the 2023 budget with you.

Firstly, we are aware that high inflation is causing a strain on many households. We have worked hard to keep our budget increase as minimal as possible while maintaining services for the Municipality and pursuing growth.

Our 2023 budget year is our first year of the new reassessment. The 2023 assessments have seen a shift in values across property classes. While this tends to be a cycle with the assessment process, this year has proven to create some budget challenges coupled with high levels of inflation. We have taken steps in our budget process to mitigate some of that impact but understand it will still be felt.

## Message

In terms of community recreation, we have heard from our community steering committees the importance of accessible and affordable recreational activities. We have earmarked funds to start a new recreation plan and we are working on developing recreational programming for our communities.

As a Council, we value economic development and its benefits to the overall growth and prosperity of the Municipality as a whole. We continue to allocate funds to support local businesses and attract new ones to our area.

I want to take a moment to thank all of our staff for the work they put in to provide quality service for all residents. With the ongoing staffing challenges, they continue to go over and above their own duties to help fill those needs. We appreciate all they do and their desire to push for new and more efficient ways of providing better service. We likewise continue our efforts in actively recruiting new hires.

In closing, I want to thank you, all of our residents for your continued support and involvement in our *Municipality.* Without you and your efforts, Wallace-Woodworth would not be the same place we are all thankful to call home. As Council and staff, we will continue to work hard to ensure that our budget serves the needs of our community while being mindful of the financial challenges facing many of our residents.

Clayton Canart

### Council and Staff Introductions

#### **Public Hearing Format**

- Sign in sheet for attendance
- Public Hearing and Presentations from the ratepayers at 7:30 p.m.
- Council in attendance to answer questions



## Here to Serve You

**Our Council** and **Chief Administrative** Officer

#### **CLAYTON CANART**

REEVE



VAL CALDWELL DEPUTY REEVE





COUNCILLOR

**DIANA MACDONALD** 

BARB STAMBUSKI

COUNCILLOR





MARK HUMPHRIES COUNCILLOR



**DENIS LACHAPELLE** 

COUNCILLOR



LYLE KINNAIRD

COUNCILLOR



CAO



**GARTH MITCHELL** 

## Local Urban Districts

#### LUD of Kenton Committee

Bob Good Dennis Hemrica

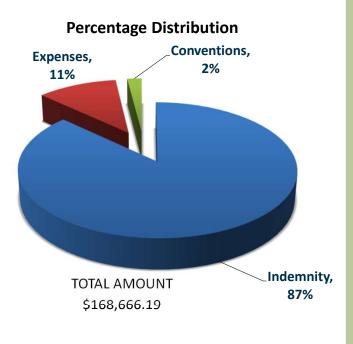
#### LUD of Elkhorn Committee

Riley Brenannd Kevin Tutthill

- Responsible for an Annual Service Plan & Financial Plan
- Separate LUD Levy for services offered in the LUD that are not offered in the rest of the Municipality
- Set direction with local input recommendations to Council
- Council ensures that the taxes are levied in order to provide the services the LUD wish to have
   however, the responsibility to see the service plan is followed is that of the Municipality
- > No staff limited responsibility no authority to act alone

### 2022 Council Indemnity & Expenses

Council Member	Indemnity	Expenses	Conventions	Total
Reeve Clayton				
Canart	\$30,400.00	\$6,386.15	\$646.00	\$37,432.15
Val Caldwell	\$22,600.04	\$3,108.76	\$646.00	\$26,354.80
Mark Humphries	\$19,399.96	\$2,038.45	\$646.00	\$22,084.41
Rea Kinnaird	\$13,833.30	\$1,017.60	\$225.00	\$15,075.90
Denis Lachapelle	\$18,999.96	\$1,034.88	\$225.00	\$20,259.84
Diana MacDonald	\$20,024.96	\$2,542.84	\$646.00	\$ <b>23,213</b> .80
Barb Stambuski	\$20,349.96	\$2,310.44	\$646.00	\$23,306.40
Lyle Kinnaird	\$938.89	-	-	\$938.89
TOTAL	\$ 146,547.07	\$ 18,439.12	\$ 3,680.00	\$ 168,666.19



## Strategic Direction

#### One Community | One Vision

COUNCIL CONTINUES TO USE THESE STATEMENTS TO GUIDE POLICY AND DEVELOPMENT

#### VISION

To grow responsibly by being proactive, responsive, and respectful. We value our heritage, we respect our shared environment, and we celebrate one community.

#### MISSION

"

To promote diverse opportunities by encouraging respected sustainable community and economic development, thus creating a harmonized quality of life for all.

### Financial Plan Overview

Financial Plan Process Financial Security of R.M. Importance of Healthy Surplus Debt & Debentures Reserve Fund





## Financial Plan Process

#### TIMELINE

Planning for 2023 Budget Meetings Draft Financial Plan Public Hearing Submission

#### WHERE TO FIND THE INFO

**OPERATING BUDGET** 

Pages 1 – 7 on Financial Plan

#### CAPITAL PROJECTS

Pages 9 & 13 Listing of capital expenditures budgeted for 2023

### 2023 Wallace-Woodworth Financial Plan



#### Planning

Started with a mandate to have 1-2% increase in "Non-Capital" spending



#### Draft Plan

Final version reflects a **0.713 Mill Increase** 

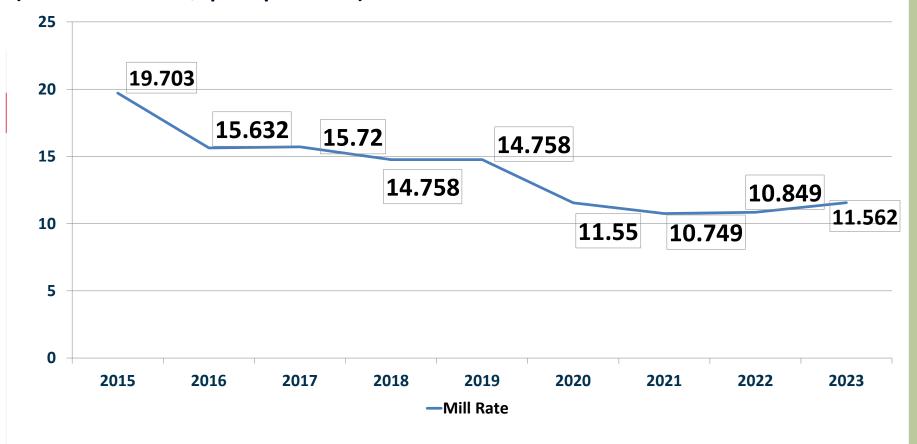


High Rate of INFLATION PLUS Impact on Operations and Staff Costs in 2023



An increase in 2023 General Municipal Mill Rate

# General Municipal Mill Rate (2015-2023, proposed)

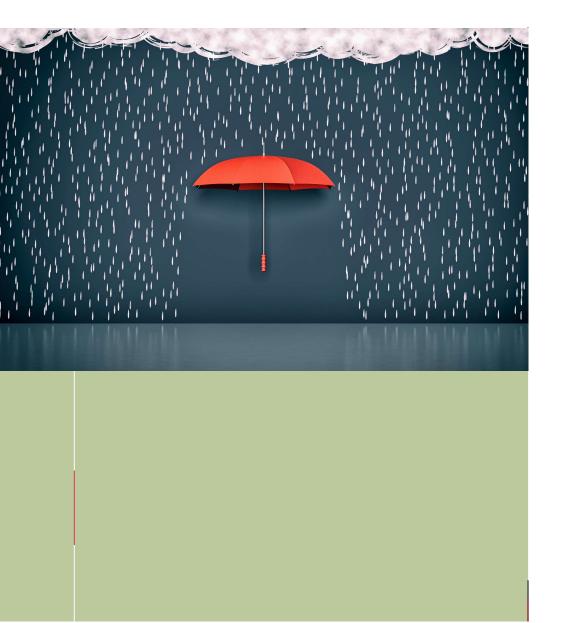


### Financial Security of R.M.

Wallace – Woodworth is fortunate to have a reasonable cash position from which to operate:

	YEAR	EXCESS REVENUE	SOURCE
December 31, 2021: "AUDITED"		AMOUNT	
NOMINAL SURPLUS =	2015	\$ 2,734,029.00	Excess Oil Revenue
<u>\$_9,033,583.00</u>	2016	2,088,333.00	Excess Oil Revenue
(2022 Audit in process but not	2017	378,109.87	Excess Oil Revenue
complete)	2018	671,164.10	Excess Oil Revenue
SOURCE OF SURPLUS: EXCESS	2019	617,689.19	Excess Oil Revenue
REVENUE OR UNDER	2020	1,055,641.91	Excess Added Personal Property Taxes (Oil)
EXPENDITURE	2021	165,863.00	Fed Gas Tax Top Up
	2022	*357,567.81	Excess Oil Revenue
	TOTAL	\$8,068,397.81	

\* Unaudited



### IMPORTANCE OF HEALTHY SURPLUS

- Allows for stabilizing mill rate shock when sudden changes of assessment occur.
- Provides municipality to operate and pay bills & obligations in years when ratepayers may struggle to pay property taxes. Keeps R.M. from paying financing costs for any required operating \$\$ required.

### **Debt and Debentures**

Ward 1 – Utility Operating Fund	2023 Payment	Maturity Date	Closing Balance	At Large	Per Parcel
WTP Upgrade	\$56,739.24	2029	\$299,870.98		✓ Ward 1
Ward 2 – Utility Operating Fund	2023 Payment	Maturity Date	Closing Balance	At Large	Per Parcel
Water Project (2108 – A)	\$552.28	2025	\$1,019.83		✓ Ward 2
Water Project (2108 – B)	\$6,359.63	2025	\$11,741.89		✓ Ward 2
Water Project (2108 – C)	\$790.77	2025	\$1,460.01		✓ Ward 2
Water Project (2108 – D)	\$5,008.21	2025	\$9,246.69		✓ Ward 2
Water Project (2130 – E)	\$29,848.01	2026	\$80,340.96		✓ Ward 2
Water Project (2140 – F)	\$18,568.93	2028	\$78,754.02		✓ Ward 2
Water Project (2146 – G)	\$3,809.89	2029	\$18,882.45		✓ Ward 2
Water Project (2178 – H)	\$296,597.60	2030	\$1,690,404.65	✓ Ward 2	
Water Project (2177 – A)	\$23,173.71	2031	\$154,933.16		✓ Ward 2
Ward 3	NIL	NIL	NIL	NIL	NIL

### **Reserve Fund**

PURPOSE	BY-LAW NUMBER	UNAUDITED BALANCE AS OF JANUARY 1, 2023
General Reserve Fund	By-Law No. 11 – 2015	\$ 1,816,324.34
Machinery Replacement Reserve Fund	By-Law No. 12 – 2015	1,812,958.71
Building and Equipment	By-Law No. 13 – 2015	376,985.69
Federal Gas Tax	By-Law No. 14 – 2015	1,243,065.36
Woodworth Fire Dept.	By-Law No. 15 – 2015	63,122.91
Wallace District Fire Dept.	By-Law No. 16 – 2015	825,075.65
Waste Disposal Ground	By-Law No. 17 – 2015	152,527.45
Kenton LUD	By-Law No. 18 – 2015	82,023.79
Road Upgrades	By-Law No. 19 – 2015	1,361,050.81
Bridge	By-Law No. 20 – 2015	1,332,298.51
Weed Control	By-Law No. 22 – 2015	118,452.07
Elkhorn LUD	By-Law No. 23 – 2015	271,054.79
Elkhorn Post Office	By-Law No. 24 – 2015	125,900.10
Elkhorn Park	By-Law No. 25 – 2015	168,045.87
Library	By-Law No. 26 – 2015	194,179.23
Road 150	By-Law No. 1 – 2017	994,477.78
Ward 2 Utility	By-Law No. 12 – 2017	1,262,597.23
Elkhorn Utility Reserve Fund	-	164,959.58

#### Road Upgrade Reserve Fund

- 50 % of all monies earned each year by the Municipality from:
  - Oil Royalties
  - Mineral Leases
  - Surface Oil Leases
- Up to a maximum of \$750,000, annually



#### Bylaw No. 19-2015



- Purpose:
  - Repairs or improvements to the existing Municipal Road System, to be determined and approved annually by Resolution of Council
  - Heavy Traffic roads to be given priority
- In the event that the \$750,000 maximum is exceeded, <u>Council may allocate any surplus funds</u>

#### January 1, 2023 – Reserve Balance: \$1,361,050.81

### Revenue

Revenue Sources Revenue Breakdown Transfer from Surplus Transfer from Reserves (Capital Expenditures)



#### Taxation & GIL

Oil Royalties and Lease Revenue

Revenue Sources

\$10M

TOTAL REVENUE \$10,518,324.97

- GrantsMunicipal Operating
  - ✓ General Assistance
  - ✓ Federal Gas Tax
  - ✓ Conditional Grants Provincial & Federal
- Transfers from Reserves (Specific Purposes)

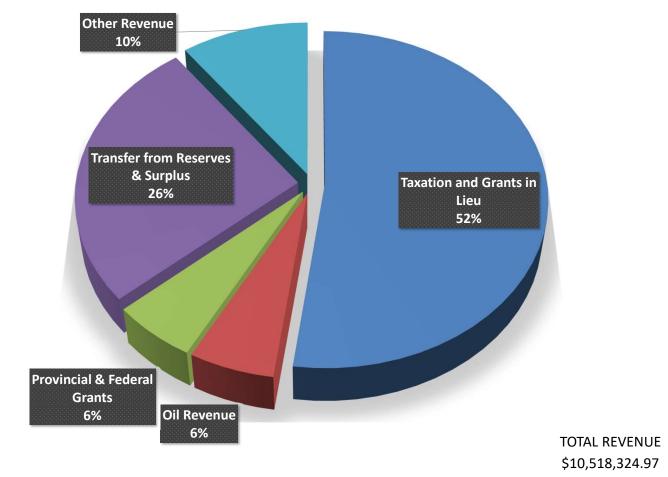
> Other

 Nominal Surplus Transfer – unexpended tax dollars from 2022

### Revenue Breakdown

SERVICES		AMOUNT	PERCENTAGE SHARE	
Taxes and Grants in Lieu	\$	5,488,178.38	52%	
Oil Revenue	\$	600,000.00	6%	
Provincial and Federal Grants	\$	599,739.02	6%	
Transfer from Reserves & Surplus	\$	2,765,527.96	26%	
Other Revenue	\$	932,850.24	10%	
ΤΟΤΑ	L\$	10,518,324.97	100%	

### 2023 Revenue Breakdown



UNEXPENDED 2022 FUNDS				
ITEMS	AMOUNT			
Staff Wages	\$ 25,000			
GIS (Wages & Fuel)	27,000			
Workplace Health & Safety	19,000			
Engineer (Transportation)	25,000			
Wages (Transportation)	90,000			
Bridges	45,000			
Traffic Signs	24,000			
Nuisance Ground (Engineering)	40,000			
Nuisance Ground (Assorted)	55,000			
Weed Control	60,000			
Economic Development (Assorted)	25,000			
Recreation	19,000			
SUBTOTAL	\$454,000			

SURPLUS FUNDS TRANSFERRED				
ITEMS	AMOUNT			
Ward 2 Shop	\$ 700,000			
Minimize Mill Rate Increase	350,000			
SUBTOTAL	\$1,050,000			

Transfer from Surplus \$1.50M



### Capital Expenditures Borne by Reserves/Surplus



#### MACHINERY

Road Groomer x 1	\$ 17,000
Pick-up Truck x 1	65,000
Side-by-Side (Spray Program)	31,000
BUILDS Ward 2 Shop Transfer Station Elkhorn Lagoon Road 54 Bridge	900,000 600,000 105,000 400,000
Elkhorn Park Revitalization	87,090
Elkhorn Post Office Boiler	20,000

TOTAL

\$ 2,224,090

### Expenses

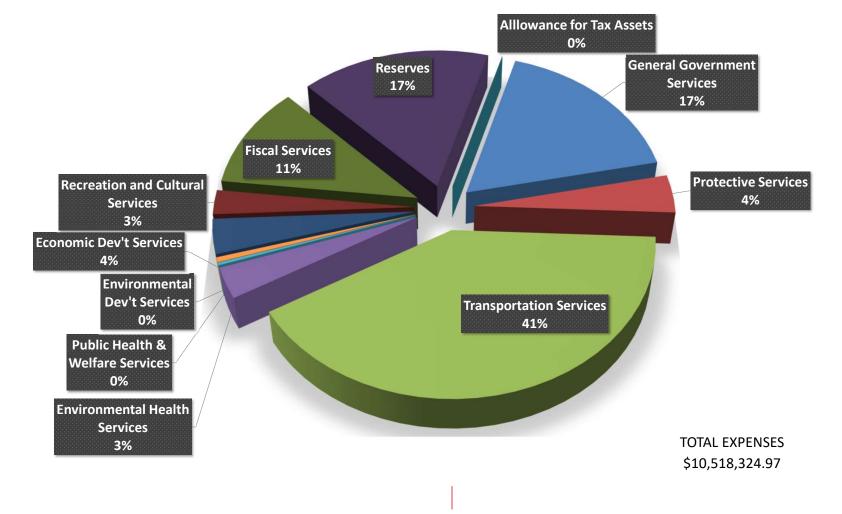
Operating Expenditures Transfer to Reserves



### **Budgeted Operating Expenditures**

SERVICES	AMOUNT	PERCENTAGE SHARE
General Government Services	\$ 1,811,852.96	17%
Protective Services	423,249.52	4%
Transportation Services	4,295,450.00	41%
Environmental Health Services	341,300.00	3%
Public Health & Welfare Services	29,000.00	0%
Environmental Dev't Services	52,500.00	0%
Economic Dev't Services	388,228.08	4%
Recreation & Cultural Services	271,650.00	3%
Fiscal Services	1,152,229.83	11%
Transfer to Reserves	1,753,074.00	17%
Allowance for Tax Assets	-209.42	0%
TOTAL	10,518,324.97	100%

### **Operating Expenditures**



#### Transfer to Reserves, Total \$1,753,074



### Taxes

2023 Assessments Mill Rate Comparison Taxes Levied Tax Information



### 2023 Assessments

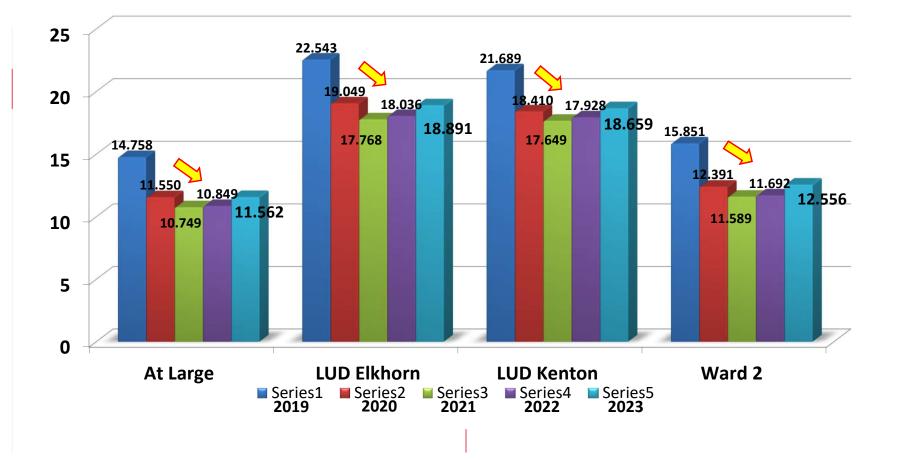
Area	2022	2023	Changes	
RM of Wallace- Woodworth At Large	\$ 460,855,420	\$ 425,235,500	-7.73%	
Ward 1	85,796,120	92,520,580	+ 7.84%	
Ward 2	351,992,630	309,502,360	- 12.07%	
Ward 3 – LUD Elkhorn	18,129,250	17,914,820	- 1.18%	
LUD Kenton	4,937,420	5,297,740	+ 7.30%	
1 Mill in 2023 - \$425,235.50 1 Mill in 2022 - \$460,855.42				

### Mill Rate Comparison

2022	General	LUD	Debentures	Total	Difference From Previous Year
Wallace-Woodworth At Large	10.849	0.000	0.000	10.849	+0.100
LUD Elkhorn	10.849	7.187	0.000	18.036	+0.268
LUD Kenton	10.849	7.079	0.000	17.928	+0.279
Ward 2 (Debenture)	10.849	0.000	0.843	11.692	+0.103

2023 - Proposed	General	LUD	Debentures	Total	Difference From Previous Year
Wallace-Woodworth At Large	11.562	0.000	0.000	11.562	+0.713
LUD Elkhorn	11.562	7.329	0.000	18.891	+0.855
LUD Kenton	11.562	7.097	0.000	18.659	+0.731
Ward 2 (Debenture)	11.562	0.000	0.994	12.556	+0.864

### Mill Rate Comparison



#### Historical Tax Impact Comparison (2017-2023 proposed)

At Large Mill Rate	2017	2018	2019	2020	2021	2022	2023
	15.72	14.758	14.758	11.55	10.749	10.849	11.562
Ward 1							
Residence	1,310.10	1,162.19	1,162.19	1,261.49	1,174.01	1,184.93	1,319.46
Farm 1	1,078.55	1,055.93	962.96	688.96	641.18	647.14	736.73
Farm 2	500.68	751.33	751.33	649.23	604.20	609.82	841.14
Kenton							
Residence	2,558.17	2,342.02	2,360.20	2,113.47	2,026.11	2,058.13	2,282.37
Ward 2							
Residence 1	2,858.76	2,496.62	2,914.21	2,369.28	2,215.93	2,235.63	2,310.68
Residence 2	2,489.07	2,816.79	2,808.64	2,135.59	1,997.36	2,015.12	2,290.72
Farm 1	605.97	908.04	905.41	735.16	687.58	693.69	856.32
Farm 2	466.11	696.92	694.91	564.41	527.88	532.57	656.80
Elkhorn							
Residence 1	1,980.78	1,999.17	1,966.20	1,684.50	1,571.22	1,594.92	1,630.48
Residence 2	5,338.48	4,688.95	4,611.62	3,911.52	3,648.48	3,703.51	3,624.99
Business	6,897.19	8,228.64	8,092.94	6,733.25	6,280.45	6,375.18	6,419.73

### **Taxes Levied**

Туре	2023	2022	Difference
Total Taxes / GIL Collected	\$ 10,253,400.24	\$ 10,848,606.93	- \$595,206.69
Education Taxes	4,657,855.00	5,190,909.11	-533,054.11
<ol> <li>Public School Finance Board</li> <li>Fort La Bosse School Division</li> <li>Park West School Division</li> </ol>	1,361,260.00 2,957,017.00 339,2578.24	1,903,827.44 2,959,844.50 327,237.16	-542,567.44 -2,827.50 +12,340.84
Municipal Taxes	5,595,545.24	5,657,697.82	-62,152.58

Percentage Share	2023	2022	Difference
Education Taxes	45 %	48 %	0
Municipal Taxes	55 %	52 %	0

Note: All questions regarding Education Levies should be forwarded to the respective School Divisions

Fort La Bosse	204-748-2692
Park West	204-842-2100

Account Million

## **Tax Information**

#### <u>DUE DATE</u> TUESDAY OCTOBER 31, 2023

#### PENALTIES

- 1.25% per month shall be added commencing
   November 1, 2023 on all taxes remaining unpaid
   after the October 31, 2023 deadline, until paid.
- Payments must be physically in any of our three offices by 5:00 p.m. on October 31, 2023 – no exceptions!
- Partial payments, in any amount may be made at any time – post dated cheques are also accepted.
- Payments can be made in person, by mail, courier, e-transfer, or online at anytime.
- Electronic Transfer Payments are available <u>Note:</u>
   <u>3 day processing time</u>

75 262 3494 95 153 95 153 Mitter water Mitter 

## **Tax Information**

#### DISCOUNTS

January 1 – January 31	1.5 %
February 1 – February 28	1.5 %
March 1 – March 31	1.5 %
April 1 – April 30	1.5 %
May 1 – May 31	1.5 %
June 1 – June 30	1.5 %
July 1 – July 31	1.5 %
August 1 – August 31	1.0 %
September 1 – September 30	0.5 %
October 1 – October 31	Par

## 2022 Review & 2023 Updates

Utility

Transportation

Waste Management

Geographic Information System (GIS)

Weed Control

Economic Development: New Programs

Workplace Safety

New Team

## 2023 Water Utilities

## 2023 SEES YEAR 4 OF THE "NEW" PUBLIC UTILITIES BOARD APPROVED

#### WALLACE-WOODWORTH WATER UTILITY

THE WATER UTILITY HAS "2" SETS OF WATER RATES

**1 – WATER CONSUMPTION** 

2 - WATER/SEWER CUSTOMERS (LUD of Kenton)

NEW RATE STUDY IS UNDERWAY WITH 2021 AUDITED NUMBERS TO BE INCLUDED IN THE RATE ADEQUACY ASSESSMENT



## **Utility Department**







#### AMALGAMATED UTILITIES

Effective: January 1, 2020 Based on: Public Utilities Board Approval

Amalgamated utilities for Ward 1 (Water & Sewer, Water Pipeline) and Ward 2 (Rural Pipeline)

Elkhorn is still on its own (Sewer)

As the utilities continue to grow and prosper, it is important to Council that they are self-supportive. *This will continue to be an ongoing goal of Council.* 

> 2022 WALLACE-WOODWORTH UTILITY ANNUAL REPORT Download copies at www.wallace-woodworth.com

# 2020 & 2021 Utility Reports Based on 2020 & 2019 R.M. of Wallace-Woodworth audited financial statements

AREA	2020	2021	DEFICIT/SURPLUS	
WARD 1	Amalgamated Utility, Wallace- Woodworth (480,245)			
Kenton Water and Sewer		(261,847)	Deficit/Deficit	
Rural Water Pipeline				
WARD 2				
Rural Water Pipeline				
WARD 3				
*Elkhorn Sewer	(16,497)	4,140,044	Deficit/Surplus	

\*NOTE: Rate Study in Process

## Utility Capital Projects 5-year MWSB Funding Request List

	PROPOSED PROJECTS	PROJECTED TIMEFRAME
1.	Proposed 3 <sup>rd</sup> Wallace Supply Well	2023
2.	Kenton Green Sand Media/Sulphur Correction	2023
3.	Wallace Booster Station #3 Pump Upgrade	2023
4.	Kenton Water Main Renewals	2025
5.	<ul><li>Community of Kola</li><li>New low pressure sewer system and lagoon</li><li>Upgrade water mains and services</li></ul>	2025 – 2027
6.	New water distribution to the Village of Elkhorn and Lenore Area	2027 →
7	Additional Reservoir Capacity for Wallace-Woodworth Regional PWS	2027 →
8.	Expansion on the Pipeline for Future Customers, Looping Water Mains, Flushout Assemblies (Assorted)	2024 →
9.	Security at all sites	2024 →
10.	Meter Package – Upgrades in the PWS	2024 →

# R.M. OF WALLACE - WOODWORTH

## **Utility Department**

2022 Project Completion Elkhorn Upgrade to Lagoon and Lift Station with Generator Backup



## **Utility Department**

#### 2022 Kenton Lagoon Upgrades



## Transportation Department Frost Boil Projects

Road 156 (54/55)



Road 56 (154/155)



#### Road 153 (55/56)



## Transportation Department Frost Boil Projects

#### Road 148 (54/55)



Road 153 (70/71)





# Waste Management

#### **RECYLING PROGRAM**

Now on its 8<sup>th</sup> year with Lorras Disposal, first full year was in 2016. Volume steadily increasing

#### LANDFILLS

Three locations operational:

- ➤ Hargrave
- ≻ Kola
- ➤ Kenton

Waste Management and Recycling Committee 2023 Plans:

- Review financial and logistics operation of each site
- Potential large capital required
- Evaluate further efficiencies to be implemented
- Pursue possible transfer site construction for Hargrave site

## **GIS Department**

- Culvert inventory data collection
- Asset management data collection
- Utility mapping Ward 2
- Property ownership map releases
- > New Cemetery Mapping Project
- Gravel Stockpile volumetric surveys
- Road project grade elevation surveys
- Surface water management surveys
- Maintenance of our civic address program





- GIS Technician: Shaelyn Tanguay
- Asset Management and GIS Support: Brianna Stonehouse - Hughes



# Weed Control Department

#### UPDATE

- Weed Control Supervisor new hire in May
- Ward 1 and Ward 2 similar spray program
- Roadside spraying will occur on ½ the roads this year
- Spot spraying as required
- Local Noxious Weed Information page at: <u>http://www.wallace-woodworth.com/p/local-noxious-weeds-information-</u>



## **Economic Development**

#### Main Street Improvement Grant

- A matching grant to assist businesses to upgrade their building exterior.
- Grants up to 50% to a maximum of \$5,000





#### Who can Apply:

Registered owner or tenant of a commercial property within the Municipality located in the Commercial General (CG), Commercial Highway (CH), Industrial Business (MB), or Industrial General (MG) zones within the local settlement centres as outlined in the Rural Municipality Zoning By-Law No. 03-2019

#### How to Apply:

- Applications must be approved before work may commence
- ➤ Application intake ongoing.

## **Economic Development**

#### Incentive Tax Credit Program

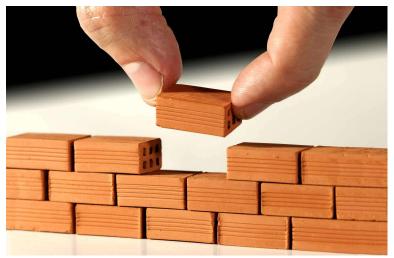
- Credit of new general municipal taxes generated by an increase in assessment due to building construction or renovation of commercial or industrial properties.
- Portioned Assessment Increase between \$10,000
   \$74,999
  - 100% for 3 years
- Portioned Assessment Increase \$75,000 and above
  - Year 1 up to 100% maximum of \$30,000
  - Year 2 up to 80% maximum of \$24,000
  - Year 3 up to 60% maximum of \$18,000

#### Who can Apply:

Registered owner of a commercial or industrial property within the Municipality

#### How to Apply:

- Once you received your supplemental tax assessment, fill out our incentive tax credit application form and submit the form with a copy of your supplemental tax assessment
- > Taxes must be paid in full
- A tax reimbursement will be paid by December 31<sup>st</sup> each year of the program



## **Economic Development**

## Steering Committees: Elkhorn and Kenton have been formed

- Community projects/initiatives proposed
- > Continue working with Council to implement Community Action Report recommendations
- Formation of Kola Steering Committee ongoing





## Workplace Safety

#### UPDATE

- Municipal staff continue to refine and develop our safety program.
- Safety Committee and each department are active with meetings.
- Ongoing review of safe work practices are done consistently.





This Certificate of Recognition (COR™) is awarded to:

#### **RM of Wallace-Woodworth**



For having developed and implemented a Safety and Health Program that meets the Manitoba Heavy Construction Association's WORKSAFELY™ Program COR™ Standards



00 AFELY<sup>m</sup>, Education & Training toba Heavy Construction Associatio

# New Team Members

Welcome to the Community



Cole Delaurier Assistant Public Works Superintendent



**Devin Horn** Public Works Staff



James Madsen Kenton Landfill Site Attendant



## Summary

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